

Frostburg State University



Sorority Life *Guide to Recruitment*

Title Page

Welcome	Page 3
Meet Your College Panhellenic	Page 4
In The know For Recruitment	Page 5
Frequently Asked Questions	Page 6
Is Sorority Life For Me?	Page 7
Recruitment Event Details	Page 8
Terminology	Page 12
Meet The Sororities	Page 13
Meet the Fraternity And Sorority Community	Page 16
Basic Sorority Policies	Page 17

Panhellenic Creed

*This Creed is read at every Panhellenic Chapter meeting by all sororities.
It is the ideals by which sororities were founded.*

We, as Undergraduate members of women's fraternities, stand for good scholarship, for guarding good health, for maintenance of fine standards, and for serving, to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities. We, as Fraternity Women, stand for service through the development of character inspired by the close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.





Greetings Potential New Members! On behalf of the Panhellenic Council I would like to welcome you to Fraternity and Sorority Life at Frostburg State University. There are many reasons to join a sorority, all of which are important and personal to each individual woman. The best way to start the process is by looking inward. You process what your reasons are for joining the sorority and what you hope to gain once you are a member. It is also important to know what you would bring to the organization, the characteristics that you believe to be your strengths as well as the interests you have and are passionate about.

A mistake some women make in deciding whether to join or not join a sorority is based on rumors, their friends, or thinking it's not for them before even researching it. Do your own research and compare the organizations. There are many reasons to join a sorority, all of which are important and personal to each individual woman.

Because women have such different interests, there are many chapters in our Fraternity and Sorority Life system, but this manual will only focus on our social National Panhellenic Conference sororities. If becoming a member of a sorority is what you want, you should look for an organization that will closely match what you stand for as a person.

Enjoy becoming a part of a life-long legacy by becoming involved with a Sorority. Remember Sorority life is not for four years, but for a lifetime.

Use this booklet as a helpful resource to answer many questions you may have. I encourage you to read it carefully and then make notes to ask the sororities about when you attend their events. If you have any questions or concerns, please feel free to browse our website or contact me directly in 209 Fraternity and Sorority Life Office in the Lane University Center.

Jamie Winters
Assistant Director of Fraternity and Sorority Life
209 Lane University Center
jwinters@frostburg.edu

Meet Your College Panhellenic

The Panhellenic Council at Frostburg State University is the coordinating governing body for all women's sororities. The council is composed of 3 members consisting of yearly rotating executive positions of President, Vice President of Recruitment, and Secretary/Treasurer. Throughout the year the Panhellenic Council provides educational programming, scholarship opportunities, and philanthropic activities for women on the campus of Frostburg State University. During recruitment periods, the executive representatives become Recruitment Counselors where they become unbiased members of the Panhellenic and are trained to provide support and help answer your questions to make your recruitment experience enjoyable. You may know which chapter your recruitment counselor is a member of and this should not influence your recruitment experience or your personal choice in selecting a sorority. As the saying goes, "they give up their letters to help you find yours." We ask that you not try to inquire their affiliation, nor ask any questions with direct reference to their individual affiliation.

Panhellenic Council

Please feel free to contact anyone one of them if you have an issue or question

Kayla Watkins	Vice President for Recruitment	kdwatkins0@frostburg.edu
Miranda Smith	College Panhellenic President	mrsmith03@frostburg.edu
Mincie Richardson	College Panhellenic Treasurer/Secretary	mlrichardson0@frostburg.edu

In the Know for Recruitment

During this time of Covid -19 our process this spring will be virtual. This is to protect the safety of all of you as well as the sorority members from large gatherings. As you register on greekxp.com I will develop a contact list to send to all of the chapters. They will have virtual events and personally invite you to those events with an invite link from the university's Microsoft Teams program. I would attend as many events as you can.

I will touch base with you each night and also provide you with information regarding a chapter inviting you back to an event and your acceptance to attend. If you have a scheduling conflict and can't virtually attend just email Kayla kdwatkins0@frostburg.edu and she will contact myself and the sorority for you. Invitations back to certain events later in the week are based on a mutual selection process, they can invite you back and you can also decline their invite back.

Although things may be a little different in how this process will work, we hope that you will look past all of that and see all of the potential you can gain from joining. Each event will have a conversation process whether it be philanthropic, scholarship, leadership, or sisterhood. Each evening will open the doors for you a little more in to what each sorority is about.

Some events will have more PNMs in attendance than others, and this is no reflection on a chapter. Some chapters may have more members in attendance at an event. This may be that they are in class, tutoring, involved in another event outside of the their sorority or working. This demonstrates the reliability, flexibility, and involvement of our chapter women.

After the last sorority event for the week, I will send you a digital copy of a form that must be completed by you and scanned back to me (if you have an iphone the note app and taking a photo makes it a pdf to send back to me). This form is very important and is a binding agreement contract called the Membership Recruitment Acceptance Binding Agreement or MRABA. This agreement will ensure you are informed of your options during recruitment and your obligations in joining. Once you submit this agreement, you are agreeing to accept an invitation of membership from the organization(s) you have listed on your form. You may choose to limit or list only one choice on your MRABA, or you may list all the groups where you attended an invite even for events. If you receive an invitation to membership from a sorority and choose not to continue, you will be ineligible to join another one until the next primary recruitment on the same campus. **If you feel you cannot meet the financial commitment or time commitment we ask that you NOT ACCEPT the bid provided. You need to notify the Assistant Director of Fraternity and Sorority Life of your decline of a bid acceptance. Once you sign, you are financially bound to any bills that the chapter accrued based on your acceptance.**

We will talk more as the week goes on about possible live events and get-togethers on a very small personal level.

Enjoy recruitment, it is truly an amazing experience!!!!

Frequently Asked Questions

- **How do I sign up for recruitment?** go to: greekxp.com
or email the Assistant Director of Fraternity and Sorority Life at jwinters@frostburg.edu
- **Cost:** Each sorority has their own system regarding the payments of dues. Most of the financial obligation can be broken down into two areas (one time and semester fees). Depending on the particular sorority you join, you may expect to pay a little more for additions such as shirts, formals, and socials. Many chapters have payment plans so that your total is not due all at one time. Although cost is something to consider when joining a sorority, remember it is a greater cost during your new member process, but once you are initiated it decreases and becomes very minimal once you graduate.
- **Grades:** Although each sorority has varying grade point averages, you can always ask to participate in their academic program to increase your cumulative grade point average for the following semester. WE ENCOURAGE THIS!! By participating in their program, it does not mean you are a new member of that organization nor are you being promised a bid if your grades increase.
- **I see other women's groups wearing Sorority letters why aren't they here?** Most of the organizations that are not involved with the university were once a national sorority but violated a risk management policy so serious that they were removed. These groups are not sororities and will not be recognized by the university or be a sorority. There is no such thing as a local sorority. Just because they wear Sorority Letters does not make them a Sorority organization. Anyone can wear a set of letters, but the sororities in this manual are genuine Sorority organizations and will give you the opportunities outside of collegiate life. Joining one could be detrimental to you academic career at Frostburg State University.
- **Why is sorority recruitment so long?** We want to allow you the time to look at each organization. Since many of them are similar, you need to research on your own and interview the women as much as they interview you so that you choose an organization that fits you the best.
- **I only want to join one organization.** When you sign your bid card it is recommended that you choose at least your top two sororities of interest. Since sororities can only choose the amount of members that equal total or quota (whichever is higher) there is a chance that if you only choose one sorority on your bid card, that you will not be chosen and you will have missed an entire semester of sorority life.
- **Legacies** are daughters, granddaughters or sisters of a member, but you don't have to join that same organization and it also does not guarantee you immediate membership into their organization.
- **I am confused on who to choose.** My roommate/friends are choosing sorority ABC, I don't really like sorority ABC, and what should I do? You should choose the sorority that you feel that you can see yourself with for the rest of your life.
- **Do the sororities haze?** No!! Hazing is not only against FSU policy it is also against the law and organizations that have been found hazing have been prosecuted. If the problem is serious and occurring on campus, please contact University Police @ 301-687-4223. If it is serious and off-campus please contact Frostburg City Police @ 301-689-3000. Or email Assistant Director of Fraternity and Sorority Life jwinters@frostburg.edu in any situation.
- **What should I do if I have questions or concerns about a National Sorority organization?** Research their national webpages first. If the information is not available to you there, then email the Assistant Director of Fraternity and Sorority Life jwinters@frostburg.edu

Contemplation Questions We Want You To Ask Yourself To Know If You're Ready to Join a Sorority?

1. Do I completely understand my responsibilities to the sorority as a member? What are they?
2. What will my financial responsibilities be? What does this cost include? Payment plan and how does it work?
3. What is the weekly time commitment? Weekend?
4. What is it exactly that I like about the group? Feel most comfortable? Benefits of joining?
5. What don't I like or what are my concerns?
6. What are their values and do they match my values?
7. What does the sorority do on campus? What do they do for social activities? Do they follow their national policies?
8. Does the group promote academics? Grade requirements? Do they promote academics?
9. How long is the new member program? What does it involve?
10. What are their service activities? Do they hold them as a value? How many hours do I need to complete?
11. Do I have to fundraise?
12. Can I be an athlete and join?
13. What makes each sorority different from the others?
14. What leadership roles does the organization provide me?
15. I have heard that this is a lifetime commitment what does that mean?
16. Are there any opportunities with this organization after college?
17. What past programs they have put on for the university or the community?
18. Can I be in your sorority and also in another organization like APO, SGA, or an academic organization?

Be sure to clear up any unanswered questions prior to Bid Acceptance. By doing this, it allows you, the potential new member, to be sure who you truly fit with, and it allows the organization to choose members that truly want to experience all that they have to offer.

Recruitment Events

Although the events are not live we still want to provide you with this information.

Sisterhood Day/Open House:

Sisterhood Day allows you the opportunity to see the personality of each sorority and interact with all sororities. Sisterhood Day is informative and allows you time for conversations with many of the sorority women from all of the chapters at Frostburg State University. Participation in this event will allow you to see the fun side of sorority life.

Tips:

Think about who you feel comfortable having conversations with. What chapter will help you reach your goals?

What to Wear:

Dress slacks or sundress. No leggings or ripped jeans please.

Service Day:

Service is an important part in any sorority and many times the women will showcase a national philanthropic cause or a local service project. This day will give you an idea of some of the work that goes on in a chapter behind the scenes.

Tips:

Think about what is important to you? How involved is the chapter in the community and with their service work? What makes you passionate to help others?

What to Wear:

Capris', dark washed jeans and a nice top, leggings and a top that covers. You may be sitting on the floor or working with craft items.



Scholarship/Invite Night

Sororities were founded on the principle of scholarship and each sorority at Frostburg State University prides itself in being above the all women's undergraduate average. Most chapters have study hours and minime events during the week so oyu can focus on your studies.

Requirements fo reach chapter are:

- Alpha Sigma Tau: 2.5 cumulative grade point average, minimum of 12 completed credit hours
- Alpha Sigma Alpha: 2.5 cumulative grade point average, minimum of 12 completed credit hours
- Delta Zeta: 2.7 cumulative grade point average, minimum of 12 completed credit hours

Tips:

What is the chapter's overall academic rank? What chapter puts acedmics as a priority? Can yu find study partners in this chapter to mentor oyu with academics?

What to Wear:

"Business Casual" nice dress slacks and a top, nice dress. No leggings, no jeans or ripped jeans, no fomal dresses.

Smart Casual How-to



Leadership Night/Preference Night:

All sororities offer leadership opportunities and along with time management skills this is a sought after employment quality. As a chapter officer you may help coordinate an event or service project, keep records for your chapter, mentor new members, or lead your chapter. By learning leadership skills you become a more well-rounded student, grow as an individual, and have the ability to effect change within a chapter to help it grow and be successful.

Tips:

Look for a chapter that you feel you can come in and help grow, that you see can help you grow. Think about how this chapter will help you live the moral values sororities were founded upon.

What to Wear:

“Business Casual” nice dress slacks and a top, nice dress. No leggings, no jeans or ripped jeans, no formal dresses.

**Bid Day:**

This is a day of celebrating your life changing experience and goals for the future.

Tip:

Reflect on why you chose this organization, how you can help it grow and be successful and how you now will live the values of this chapter you will pledge to. How can you be a good role model and mentor and

What to Wear:

Jeans and a t-shirt or tank top. You will be given your first sorority shirt on this day.



Ritual:

Although on line, the sororities **MUST** follow various policies on a national level so they need to have a pinning ceremony soon after Bid Day. Below is what you may be required to wear even if virtual.

What to Wear:

Since all new member ceremonies will be performed after Bid Day, you may want to check your wardrobe for the various apparel requested by the sororities and plan accordingly.

- **Alpha Sigma Tau-** you are required to wear all white, strapless dresses may be worn if an all-white sweater is worn over top. This outfit cannot have any colored buttons, decorations, or jewels on it. **NO DENIM!!!**
- **Delta Zeta-** you are required to wear all white (skirt, pants and blouse or shoulders covered dress). This outfit cannot have any colored buttons, decorations, or jewels on it. **NO DENIM!!!** Strapless dresses may be worn if an all-white sweater is worn over top. No white t-shirts are allowed.
- **Alpha Sigma Alpha-** you are required to wear all white (skirt and blouse or dress (shoulders covered)). This outfit can not have any colored buttons, decorations, or jewels on it. **NO DENIM!!!**



(some of these dresses would require a sweater over your shoulders)

24 hours after the pinning ceremony is performed the university allows the women to have events with the fraternity men at Frostburg State University only if the men have completed their new member selections. ON BID DAY, YOU SHOULD NOT BE ATTENDING ANY EVENT BY A SORORITY OR AT A WHAT APPEARS TO BE A SORORITY HOUSE WHERE ALCOHOL IS BEING SERVED. THIS IS A MAJOR INFRACTION AND CAN CAUSE A SORORITY TO BE SUSPENDED.

Terminology You May Be Hearing

Active: A member who has been initiated into lifelong fraternity or sorority membership and is active at the collegiate level.

Alumna/Alumnus: A member of a sorority/fraternity who is no longer in college and may NOT participate in recruitment events.

Badge: The pin of an initiated member.

Bid: A formal invitation to join a fraternity or sorority.

Bid Day: The last day of recruitment when new members accept their bids and officially join their new organization.

Big: Short for “big sister” or “big brother”; an active member who serves as a mentor for newer members.

Block Letters: the chapter standard fraternity or sorority letters on a shirt. (Only has greek symbols, not scripted name of organization)

Brother: A term used by fraternity members to refer to one another.

Celebration Event: this is the presentation of the new NPHC chapter members.

Chapter: A local group of the larger national organization.

Chapter Consultant: An alumna or alumnus who works for the national organization and maintains a close advisory relationship with a local chapter.

Closed Relations: A period of time when conversation and contact between potential new members and fraternity active members and alumni are strictly limited by the recruitment guidelines.

College Panhellenic Council (CPC): The governing body of all recognized selective intake based organizations.

Colony: A student organization in the final stage before being installed as a chartered chapter of a nationally affiliated organization.

Disaffiliation: there is no such term. If you no longer wish to be a member of a Sorority organization you sever your membership.

Formal Recruitment: The period of time set aside by the Interfraternity Council and Panhellenic Association for meeting potential members.

Fraternity: The name applied to all Sorority-letter organizations. Informally, this name applies to men's groups while women's organizations may be sororities or female fraternities.

Inactive: there is no such term. You are either a new member, initiate, special status, or alumna.

Initiation: The formal ceremony that brings a new member into full Sorority membership. Each chapter has a different set of requirements that must be met in order to be initiated.

Intake: The process by which NPHC chapters recruit, inform, and initiate new members.

Interfraternity Council (IFC): The governing body of the male national fraternities. At Frostburg State University, IFC oversees Formal Recruitment for its member chapters.

Legacy: Someone whose mother, father, sister, brother, grandmother, or grandfather is an initiated member of a Sorority organization.

Line: The new member class of a NPHC chapter.

Little: Short for “little sister” or “little brother”; a newer member who is mentored by an older member of the organization.

National Pan-Hellenic Council (NPHC): The governing body of nine national fraternities and sororities.

National Panhellenic Conference (NPC): The governing body for 26 national and international sororities and female fraternities.

Potential New Member: is a man or woman who is registered and/or intends to participate in recruitment.

Severance: When a member of an organization no longer wishes to be an affiliated member and they give up all rights and privileges of that organization. Since they pledged a lifetime commitment they can not join any other social or Music chapter ever.

Alpha Sigma Tau (ΑΣΤ)

Is a national collegiate sorority founded on November 4, 1899 at Michigan State Normal College (now Eastern Michigan University) a teachers college.

New Member Fees: \$429

Purpose

The Purpose of the Sorority is to promote the ethical, cultural, and social development of its members, specifically: to develop the character of each member through a study of ethics so that she will show in all her relationships sincerity, honesty, love and understanding; to help each member enjoy the cultural advantages in life so that she will know how to select those things which are most worthwhile; and to develop in each member the social graces to the extent that she will be able to take her place in life with true dignity and poise.

Creed

As a member of Alpha Sigma Tau,

I believe in the permanence and loveliness of its ideals.

I believe in the values of friendship and fidelity to purpose.

I believe in the fulfillment of self and will strive to contribute my share to the progress of mankind.

I believe in cultivating beauty of spirit and graciousness of living in all my contacts with others.

I believe that faithfulness to these ideals will help me to live joyously and valiantly.

Philanthropy

1. Alpha Sigma Tau National Foundation, Inc., Alpha Sigma Tau's National Philanthropy is the Women's Wellness Initiative. This far-reaching philanthropy empowers members to impact women's wellness in their communities through fundraising and service projects.

2. National Partners: Girls Who Code, Dress For Success

3. Local Chapter Projects: Special Olympics Maryland, animal shelter, and American Cancer Society

Symbol: Anchor

Flower: Yellow Rose

Colors: Emerald Green and Gold

Headquarters: 3334 Founders Road, Indianapolis, IN 46268

Homepage: <http://www.alphasigmatau.org>

Delta Zeta (ΔΖ)

Is a national collegiate sorority founded on October 24, 1902, at Miami University in Oxford, Ohio. The university President helped select their, would be first sorority president, and helped them become the first sorority to be founded on the campus after women were allowed to attend college there. Many of their founders were in the field of education. They are the third largest sorority nationally and internationally, and they are the only national sorority that is globally connected to their philanthropic cause.

New Member Fees: \$409.75

Mission Statement

The purpose of this sorority shall be to unite its members in the bonds of sincere and lasting friendship, to stimulate one another in the pursuit of knowledge, to promote the moral and social culture of its members, and to develop plans for guidance and unity in action; objects worthy of the highest aim and purpose of associated effort.

The Delta Zeta Creed

To the world,
I promise temperance and insight and courage,
To crusade for justice,
To seek the truth and defend it always:
To those whom my life may touch in slight measure,
May I give graciously of what is mine;
To my friends,
Understanding and appreciation;
To those closer ones,
Love that is ever steadfast;
To my mind,
Growth;
To myself,
Faith
That I may walk truly in the light of the Flame.

Philanthropy

1. The Starkey Hearing Foundation: is a global national non-profit program committed to assisting deaf and hard-of-hearing persons with limited financial resources who permanently reside within the United States.
2. American Society for Deaf Children: providing support, encouragement, and information to families raising children who are deaf or hard of hearing.
3. Serious Fund Network: Global camps for children with serious illnesses to allow them an opportunity to become their greater selves.
4. Delta Zeta Foundation: supports regional and national scholarships, leadership training, and conferences.
5. Gallaudet University: university for the education of the deaf and hard-of-hearing students.
6. Local Projects: American Cancer Society, food pantry, Hooley Plunge, and the animal shelter

Symbol: Roman Lamp

Flower: Killarney Rose

Colors: Old Rose and Nile Green

Mascot: Turtle an animal that has a tough exterior and a soft interior

Headquarters: 202 East Church Street Oxford, Ohio

Homepage: <http://www.deltazeta.org>

Alpha Sigma Alpha (ΑΣΑ)

Is a national collegiate sorority founded on November 15, 1901 at the all-female normal school of Longwood College in Farmville, Virginia (similar to the original founding of Frostburg State University). If it wasn't for the close friendship their founders had, they would have all been in different sororities and Alpha Sigma Alpha would not have been founded during that time.

New Member Fees: \$461

Mission Statement

Alpha Sigma Alpha is a women's organization that promotes high ideals and standards for its members throughout their lives by emphasizing balance among our four aims of intellectual, physical, social and spiritual development. Alpha Sigma Alpha provides opportunities through: Sisterhood—forming strong bonds of unconditional friendship based on common values and experiences; Heritage—expressed through creed, ritual and history; and Leadership and Service—enhanced by chapter, campus and community involvement.

Core Values

Balance - Living a well-rounded life
 Generosity - Giving of ourselves
 Growth - Continual lifelong development
 Integrity - Possessing high moral principles
 Learning - Expanding your mind
 Relationships - Building everlasting bonds of friendships
 Responsibility - Committing to ourselves, sisterhood, campus and community
 Enjoyment - Flourishing and having fun

The Alpha Sigma Alpha Creed

To fill my days with satisfying activity,
 To find dominant beauty in art, literature, nature, and friendships,
 To know the peace and serenity of a divine faith,
 To love life and joyously live each day to its ultimate good-
 This is my creed in Alpha Sigma Alpha.
 -Wilma Wilson Sharp (Zeta Zeta) 1932.

Philanthropy

1. The Special Olympics, women's wellness,
2. Girls on the Run Program: is a transformational learning program for 8 to 13 year-olds where life skills are taught through dynamic, conversation-based lessons and running games. The program culminates with the girls being physically and emotionally prepared to complete a celebratory 5k running event. The goal of the program is to unleash confidence through accomplishment while establishing a lifetime appreciation of health and fitness.
3. Alpha Sigma Alpha Foundation: support scholarships, leadership training, and conferences.
4. Locally: The Ronald McDonald House and the Dove Center

Symbol: Phoenix, Crown, Star and Palm Tree

Flower: Narcissus and Aster

Colors: Crimson, Pearl White, Palm Green, and Gold

Mascot: Dot the Ladybug

Headquarters: 9002 Vincennes Circle, Indianapolis, Indiana

Homepage: <http://www.AlphaSigmaAlpha.org>

*The Rest Of Your Fraternity and Sorority
Community*

**National Interfraternity Conference (NIC)
Fraternities**

- Sigma Alpha Epsilon
- Tau Kappa Epsilon
- Phi Mu Delta
- Pi Lambda Phi
- Kappa Delta Rho
- Sigma Tau Gamma (colony)

**National Panhellenic Conference (NPC)
Sororities**

- Alpha Sigma Tau
- Delta Zeta
- Alpha Sigma Alpha

**National Pan-Hellenic Council (NPHC)
Fraternities and Sororities**

- Iota Phi Theta
- Phi Beta Sigma
- Kappa Alpha Psi
- Delta Sigma Theta
- Zeta Phi Beta

Professional Organizations

- Phi Mu Alpha, Fraternity
- Phi Sigma Pi – Co-Ed Leadership Fraternity
- Alpha Phi Omega– Co-Ed Philanthropic Organization
- Delta Sigma Pi - Co-Ed Business Fraternity

The only sanctioned organizations at Frostburg State University are listed above.

Sorority Recruitment Rules For Your Reference

These rules must be followed by all sororities. We are sharing with you, to demonstrate the commitment we have to being values based organizations. If you see a violation, please report it to the College Panhellenic President or Assistant Director of Student Activities for Sorority Life.

Bid– statement that makes reference to a potential new member of becoming a member of a chapter. Give a bid to any independent woman prior to formal recruitment, and cannot promise one to a women who does not attend formal recruitment a bid to her individual organization, unless specifically asked or advertise for her individual organization (in any way).

Men at any recruitment functions, have a “social” with men until 24 hours AFTER the New Member Initiation, or sponsor or attend any social events involving anyone other than sorority members.

Alcohol at any recruitment functions or have the presence of alcohol in any PHOTO or attend an event while under the influence of alcohol or a controlled dangerous substance. No member of the CPC is to socialize with a PNM @ a bar in the surrounding campus area, invite a PNM to any off-campus party where alcohol is being served or where male organizations will be present (After the Sorority Open House and/ or 24 hours after bid day). Distribution of alcohol, drugs, and fake IDs in a public or private setting is strictly prohibited and against your national policies.

Shirts that state slogans that disrespect another sorority even if not stated explicitly stated are not to be worn. Sorority Week Shirts that have fraternity letters on them, or any other shirt that has fraternity letters on them are not to be worn. BUT YOU ARE PERMITTED TO WEAR BLOCK LETTERS, PREVIOUS BID DAY SHIRTS, PRIOR SORORITY RECRUITMENT SHIRTS MAY BE WORN DURING RECRUITMENT AND BID DAY SHIRTS FOR THAT CALENDAR YEAR MAY BE WORN ON BID DAY.

A Sorority may not downgrade or slander another sorority, verbally, publicly, or on social media.

If a ride to an event is needed a university transportation or transportation by a recruitment counselor must be used.

Private meetings between sorority members and potential members are not permitted. These include but are not limited to: lunch dates, dinner dates, meeting downtown, etc. unless they are an open CPC lunch or dinner event where at least one member from each organization has been INVITED. A Potential New Member (PNM) should not be contacted in her room or place of residence (unless she’s your roommate) prior to bid day.

Use of Social media (examples of, but are not limited to: Skype, facebook, Twitter, email, or TEXT Messaging, Instagram, cell/phone usage) is not to be used to communicate with potential new members as far as recruiting them for ONLY YOUR ORGANIZATION. YOU MAY NOT FRIEND THEM ON FACEBOOK DURING RECRUITMENT. Several women knew who they selected because they were friend requesting the women. Please wait until after bid day to officially friend the women. Remember bid day is a surprise for you and is a special day for them.

Communication with potential new members should be kept to topics about recruitment dates and sorority life or academic issues if they are in your class. Minimize all wall posts and please don’t like or dislike everything that potential member says or posts. A PNM at a formal recruitment event beyond the ending time of the particular event.

Please be sure no recruitment counselors are visible in any of your facebook or recruitment room/advertisement or chapter pages/websites. Recruitment Counselors should not be seen in public with a member of their sorority after they have gone rogue. (Shopping, food dates, study dates, walking to and from class, partying with, sorority functions, birthday celebrations, physical fitness activities, or in any other event that would result in the common person would assume your affiliation with a particular sorority.

Total expenses cannot exceed the limit of \$400. Sororities must use the honor system for which they pledged under and turn in a photo copy of all receipts from events to the Vice President of Recruitment to be review 24 hours PRIOR to EACH scheduled event. (Fines will be imposed).

All NPC groups have policies against hazing, substance use and abuse, and underage consumption of alcohol.

What is a Unanimous Agreement?

Since 1902, the member groups of NPC have unanimously agreed to pursue certain procedures and ethics, which lead to orderly and ethical conduct. Additionally, each Inter/National President signs the Unanimous Agreements indicating that every alumna and collegiate member will abide by and honor the Unanimous Agreements. These agreements must be incorporated into College and Alumnae Panhellenic procedures and are binding upon all chapters of NPC member groups. Certain Unanimous Agreements have been selected to be listed here based upon the questions received at the NPC Office. For complete information about the Unanimous Agreements, please consult the most recent edition of the NPC Manual of Information available from the NPC Office.

1. **Resolution 2001:** That the National Panhellenic Conference and its member groups will continue to promote and encourage chapters to have non-alcoholic events with student organizations as well as men's fraternity chapters.
2. **Resolution 2001:** That the National Panhellenic Conference encourages all College Panhellenic to adopt a position in support of alcohol-free social activities in fraternity facilities.
3. **Resolution 2001:** That the Panhellenic President and Recruitment Officer should have a minimum of one year of College Panhellenic Experience prior to serving.
4. **Resolution 2002:** That the National Panhellenic Conference affirms its previous resolutions concerning inactive Status and Alumna Status, with the following clarification: Vacancies in chapter Total are not created by the granting of inactive status or alumna status to a member who has less than a full college year remaining before graduation where there is no other good faith reason for granting the change in status.
5. **Resolution 2003:** That the National Panhellenic Conference strongly discourages Panhellenic participation in events held for philanthropic purposes and/or for purposes of showcasing the Sorority community when alcohol is provided, distributed, or allowed to be present.
6. **Resolution 2003:** That Panhellenic officers be completely "disassociated" from their respective NPC chapters for the periods immediately preceding formal recruitment (not to exceed 30 days) and during formal structured recruitment so that their actions and decisions support the welfare and best interests of the Panhellenic community.
7. **Resolution 2004:** That NPC member groups agree to advise their collegiate chapters to plan events only with men's fraternities recognized by their National Organization and the college/university, if applicable or local fraternities recognized by the college/university.

The Panhellenic Compact (Excerpted statements of membership eligibility)

1. A woman who is or who has ever been an initiated member of an existing NPC fraternity shall not be eligible for membership in another NPC fraternity.
2. To be eligible to pledge an NPC fraternity chapter on the campus where a woman is enrolled, she shall be regularly matriculated according to the definition of matriculation established by that institution.
3. A signed Membership Recruitment Acceptance or a Continuous Recruitment Acceptance is binding. If a potential member receives a bid under the preference system, she is ineligible to be pledged to any other NPC fraternity on the same campus for one calendar year. If a potential member does not receive a bid under the preference system, she is eligible for CR.
4. A woman who has had her pledge broken by an NPC fraternity, or who has broken her pledge to an NPC fraternity, may not be asked to join another NPC fraternity on that campus for one calendar year from the date she was originally pledged. However, she may be repledged by the same NPC fraternity chapter at any time within that calendar year.

Standards of Ethical Conduct (Excerpted statements regarding general operating Procedures) College Panhellenic National Panhellenic Conference fraternities shall impress upon their undergraduate and alumnae members that they shall respect and obey the letter and the spirit of all NPC Unanimous Agreements. National Panhellenic Conference has no affiliation or connection with any high school sorority.

College Panhellenic Association Agreement

1. Each College Panhellenic Association shall prohibit the use of alcoholic beverages in membership recruitment and Bid Day activities and shall prohibit the participation of men in membership recruitment and Bid Day activities.
2. National Panhellenic Conference and its sororities discourages the use of Sorority-letter fraternity names and insignias in inappropriate or distasteful manner or commercial advertising (this includes consuming alcohol in letters or scantily clad apparel at events, insignia affiliated in direct reference to alcoholic beverages, reference to alcoholic beverages, indirect connotations of sexual nature, statements demeaning to any other person or organization or anything else that reflects poorly on another organization or prohibits abuse of alcohol or being in a location where alcohol is abused while wearing, using utensils with (e.g. cups, glasses, pitchers, etc.), or in the presence of the insignia, ritual regalia, or the sorority crest). Sororities repudiate actions and statements that negate the concepts of self-respect, personal development, equality and dignity.